



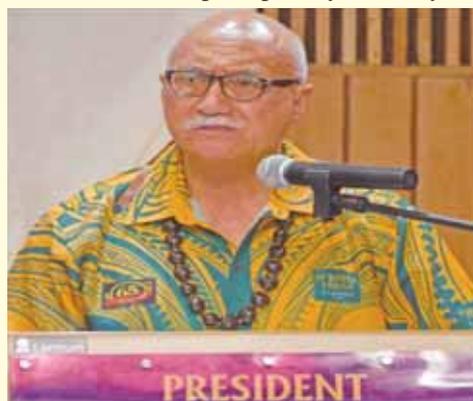
65th Anniversary celebrated

His Excellency the President of the Republic of Fiji Major-General (Ret'd) Joji Konrote, CF, OF (Mil), MC, SBSJ, MSD, OMRI, NOC was Chief Guest at the JP Bayly Trust's 65th Anniversary celebrations held at De Vos in the Park, Suva on November 21st 2019. He was accompanied by the First Lady, Madam Sarote Konrote.

About 80 guests who included all the Trustees, the General Manager, three divisional Managers, staff, Committee members and volunteers from Labasa, Lautoka and Suva as well as other invited guests attended. The Mistress of Ceremonies was the celebrated Mrs. Bernadette Rounds-Ganilau.

In his address the President stated, "*Ni sa bula vinaka* and a very good evening to you all. My wife Sarote and I are indeed honoured and very appreciative of the kind invitation extended to us on this auspicious occasion that marks the 65th Anniversary of the JP Bayly Trust and to be amongst you all.

Ladies and gentlemen, as most of you know and this is perhaps why so many of



His Excellency the President Joji Konrote addresses the gathering.

you good people have been involved with the Trust which was established in 1954 by the late John Percy Bayly OBE and the late Reverend Dr. George Hemming CF, OBE to provide much needed assistance to the less fortunate families in Fiji.

Registered as a Charitable Trust on July 30th 1954, the Welfare Center began providing food packs to several families who were living below the poverty line. The Bayly Medical Clinic opened in Suva in November of that year with Lautoka in 1987 and Labasa ten years later.

Administered by a Board of five Trustees who are all appointed in a voluntary capacity and receive no compensation either in cash or in kind, there is a General Manager with Managers based in Suva, Lautoka and Labasa.

The Current Trustees are Mr. Digby Bossley (Chairman), Mr. Waqa Bauleka, Mr. Joel Sahai, Mrs. Viti Whippy and Mr. Barry Whiteside.

Also, all divisions have local Committees comprising dedicated persons from within the community and the Centers are assisted each week by a group of Volunteers for packing and distributing food packs and other items.

The Trust has Medical and Dental Clinics operated by registered Practitioners, Welfare and Education Centers in the three divisions whose geographical boundaries have recently been extended in order to assist more families. The Clinics provide free medical and dental consultations as well as medication to just over 400 families who are permanently registered with each Center.

The Welfare Center gives



His Excellency the President meets Akata Davi, a staff at the Labasa Bayly Welfare Centre.

out monthly food packs, footwear, bedding and clothes throughout the year to these less fortunate families. In addition, there are several temporary cases with each Centre who also receive similar assistance.

The Education Center assists their children with Kindergarten, Primary and Secondary schooling needs by way of fees where applicable, uniforms, shoes, bags, stationery and exercise books. Also, several of their children in Tertiary institutions have their fees and other requirements paid for by the Trust.

Although assistance towards Tertiary education has been in place for the past year with just a selected few being supported, this has now become an annual award from 2019 and is offered to those with exceptional academic results in year thirteen and who are keen to pursue higher studies. Currently there are nine students on full Tertiary scholarship and many more will be offered assistance in 2020.

Tertiary qualification is now a prerequisite in securing a decent employment

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Digby Bossley (Chairman), **Waqa Bauleka**, **Joel Sahai**, **Viti Whippy** and **Barry Whiteside**.

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65th Anniversary

and the Trust believes that deserving students should not be deprived of further studies in their chosen field. This assistance is being offered for Certificate and Diploma courses and depending on the results of the student, may extend to a Degree level.

Recently, the Trust has also embarked on providing counseling in Positive Parenting for mothers and has already

very successfully completed the first Workshop in Lautoka in October this year and the next one is planned for Suva and then in Labasa in early 2020.

With rising serious incidents of Drug and Substance Abuse as well as Child molestation by fathers and grandfathers that are viewed with grave concern, this is going to be another programme which the Trust will undertake. It has a qualified and an experienced Counselor who will provide her services in this area.

Typical of the Trust's guiding principles, none of the it's funds has been spent on tonight's celebrations and I therefore, acknowledge with great and sincere appreciation, the generous donors and friends of the Trust for sponsoring the invitation cards, the venue with the food and drinks. Thank you very much for your kind generosity.

To the Board of Trustees, Management, Volunteers, Committee members and staff from the Welfare Centers in

Labasa, Lautoka and Suva, thank you all for your hard work, sacrifices and commitment towards such a worthy cause.

Well done and I wish you well and every success in your future endeavours. *Vinaka vakalevu*, Thank you and may Almighty God continue to bless our beloved Nation and its People".

Dr. Sheetal Singh and Michael Maue were other speakers on the evening. They and their siblings were assisted by the Bayly Welfare and Education with food packs and all schooling needs from primary level up to year thirteen.

Dr. Sheetal is currently the Registrar at the St. Giles Hospital while Michael is a Sales and Operations Specialist with Allied Freight Services. He is pursuing a Trade Diploma in Customs from the Fiji National University.

The Manager Central, Manorma Chandra also briefed the gathering on the work of the Welfare and Education Centers in Labasa, Lautoka and Suva.



Seated from left are the Chairman of the Trust Digby Bossley, the President Joji Konrote and the First Lady Madam Sarote Konrote with the Trustees, Managers, staff, Committee members and volunteers.

Centre creates awareness through a march

By Satishwar Chand, Manager Northern



Committee members and staff during the rainy procession in Labasa.

The staff and committee of the Labasa Bayly Welfare recently took part in a float procession to create awareness about the Trust in the community by displaying banners and distributing newsletters through the main

street of Labasa town.

This was also a good opportunity to mark our 65 years in Fiji and was the first ever march since the Centre opened its doors in the North in 1997 and people stopped us to take photos with the staff and

we felt proud.

It was in the closing ceremony of the Duavata Carnival of the Friendly North. This year again we had a stall in the Duavata Northern Crime Carnival where we raked in \$3,073.00 and all funds will be used in our local

Donors can receive a Tax benefit

If a Fiji registered company makes a donation to us it is entitled to use this as a legitimate expense to reduce its tax liability. The **Bayly Welfare** is an approved charitable organization with the Fiji Revenue & Customs Service for tax purposes.

community projects.

We have been in Labasa for past 22 years and felt that most people in remote areas did not know about our services so we made use of the opportunity. As the march went half way it rained very heavily but we continued even though we could not bear the cold and were shivering.

The festival committee acknowledged our participation and looks forward to the same next year.

Skills for Positive Parenting

By Sarojani Michael, Manager Western

The Lautoka Bayly Welfare Center had a two day Workshop in October this year on “Building Skills for Positive Parenting” and attended by some of its lady recipients.

It was an opportunity for them to reflect on their parenting skills to see what has been working well and what may not be. The intention was to discuss and share some thoughts to strengthen their parenting skills which would help in raising confident, strong and happy children who would later grow to become productive adults and respond well to the challenges that life may throw at them.



Successful participants who attended the Positive Parenting Workshop with their Certificates. 2nd from the left in the back row is the Chairperson of the Lautoka Welfare Committee Stella Smith.

A total of 10 women were part of the programme; 8 from different areas around Lautoka, the Chairperson of the Welfare Committee Stella Smith and me. After the first day, the women were all talking about how they were learning from it. “It is very interesting and challenging! We wish we had done this earlier”, they said.

After the Workshop, everybody was excited and talked about how it had been an eye opener; how it had helped them to better understand the development stages of a child; the types of parenting style and what form of parenting style they were using; the different types of families and their roles; the importance of family values; how their kind of parenting can affect their children



Ladies busy discussing various issues at the Positive Parenting Workshop.

in a negative or positive way and it taught them the importance of their support towards their children’s life as a whole.

The parents felt empowered and are looking forward to put into practice what they have learnt as they know it will be challenging but are positive in knowing that nothing is too late.

For me personally, after attending this Workshop I was happy that I have learnt a lot especially in understanding my work better. As a Manager, the cases I get every day usually challenges me but after going through this Workshop I can better understand our parents as well as my own frustrations and how it relates to our parenting and the upbringing of our children especially in their development stages.

Looking at how this training is helping me in the work that I do I am excited. We are lucky to be part of this since it’s a paid training and thanks to the Counselor Kelera Batibasaga who facilitated the sessions. Now I am looking forward to having another for 10 other women as I really want all our parents and care givers to attend this training.

Many cases come up regarding our children’s behaviour and we actually support the negative without realising our input into that behaviour. We forget that we are the ones that our children are learning from as their first school is at home itself. We don’t realise how our parenting is affecting our children, their school work and their life. We tend to blame them for their weakness but little do we know that we and our parenting style is the biggest contributing factor towards that.

In Positive Parenting training we learn a lot of things and are happy that we were part of it.

Counseling succeeds

By Manager Central, Manorma Chandra



Warsha Kumar with her Certificate III in Tourism Hospitality Operations.

Warsha Kumar comes from a family of three of which she is the eldest. Her mum Rovina Kumar is a single mother.

Unfortunately, Warsha was not good in her studies hence she lost interest in schooling and stayed at home. Even after continuous counseling she was adamant with her decision.

While in secondary school, young Warsha fell in love with Jason Sami who was in the same form with her. Jason migrated to the United States in 2014 and Warsha, a school dropout, stayed at home in the

hope that one day her *Prince Charming* will come and marry her. As promised, her soul mate did keep to his word.

I visited Warsha and asked her that getting married with no qualifications and looking for greener pastures, what are you going to do? We don’t want our Bayly children to suffer but do something and stand on your feet.

She agreed and has recently completed her Certificate III in Tourism Hospitality Operations (Housekeeping Services) with funding provided by the JP Bayly Trust’s educational assistance which will now enable her to work in any Hotel and it is highly paid in foreign countries.

After completing her studies Warsha is now legally married to Jason Sami and waiting to migrate. She has assured us that being married and migrating will not untie her bonds with the JP Bayly Trust and we wish her all the best in the future.

We welcome your comments or suggestions on any of the articles published in this Newsletter. Please send these by email to gm@baylytrust.org

ANZ Staff Foundation funds Sanitation Projects

By Satishwar Chand, Manager Northern

The ANZ Staff Foundation recently partnered with Bayly Welfare Labasa and carried out 2 sanitation projects where it provided cleaning materials and baby items worth \$1500.00 to 63 households.

The cleaning items included soap powder, buckets, mops, scrubbing brush, steel wool, detergents and 5 litre containers. Expecting mothers were given maternity pads, diapers, baby powder, cotton buds, baby oil, baby soap, bath tubs and towels.

The recipients were Bayly Welfare cases and expecting mothers were from the Maternity Ward of the divisional Hospital. As part of giving back to the community the Bank Staff Foundation requested us to carry out this project.

The Labasa ANZ Bank staff has also been carrying out volunteer work by packing food at the Labasa Welfare Centre in their free time. They are very friendly and always lend a helping hand in charity projects.

The recipients were indeed very delighted to be given the items as most of them were getting ready for their *Diwali* cleaning. The Bayly team would like to thank the Staff Foundation for providing a timely donation and we made sure it reached the right ones. Once



Some of those who received cleaning materials in Labasa provided by the ANZ Staff Foundation.

again, a big *vinaka vaka levu* and may God shower his blessings on the ANZ team.

Where there's a Will there is a Way

By Manager Central, Manorma Chandra

A family of 4 children with a mother and a grandmother, residing in Kalekana Village settlement, just beyond Lami town, found life so miserable when they had no floor in their kitchen. The toilet was so far, similar to most villages and a 44 gallon drum was used for collecting water to have a bath, but waiting for night to come as their bathroom had neither any walls nor a roof.

Providing food on the table and looking after the education of the children has been an ongoing program for JP Bayly Trust for the last 65 years. Something extra if possible and why not give it a go, I thought and didn't sleep over it until a project was planned.

We got it approved by the Suva Welfare committee and submitted our proposal to the JP Bayly Trust Board. Yes, it was approved and I was given a challenging task to take it on.

I was so fortunate to receive a donation in kind by Trust Chairman Mr. Digby Bossley, my Tenants and a Volunteer Mr. Mahen Bali who gave his time and labor in getting this project started. Not forgetting Mr. Michael Chandra who has been supporting me tirelessly as this project was not easy and I would say very time consuming.

Nevertheless all was done for a good cause and seeing a family in comfort gives us joy and satisfaction.

Professional Counselor services

Kelera Batibasaga, who has a Diploma in Professional Counseling from the Australian Institute of Professional Counselors, has commenced her counseling services at the JP Bayly Clinic in Lautoka.

She has offered to provide her services to the Bayly Welfare Centers in Labasa, Lautoka and Suva on Positive Parenting, Drug & Substance abuse as well as Child Molestation and has already conducted a two day workshop for mothers on Positive Parenting in Lautoka.

Kelera also holds a Diploma in Education from the South Pacific Christian Teachers College as well Diplomas in Legal Studies, Psychology, Biology and Behavior in Psychology and Memory & Cognition in Psychology, all from Alison, Galway, in the Republic

Support for tertiary education

The JP Bayly Trust has been given a grant of \$194,706.00 by the Jaycees Trust towards assisting less fortunate students who have a desire to pursue higher studies after completing year thirteen of schooling. This will be for Certificate, Diploma or Degree levels.

The Jaycees Trust had decided to grant 50% of its balance of funds to the Bayly Trust and the other half to another organization. It has been named the Jaycees Scholarship Fund and the Bayly Trust has the discretion to use it to benefit students in the Central, Western and Northern divisions.

In order to maintain a longer sustainability of the fund, students will be required to repay 60% of the grant awarded to them after successfully completing their studies and getting employed. They will repay a percentage of their salary over a period of time.

The Trust wishes to express its very sincere appreciation to the Jaycees Trust for this generous grant.

of Ireland. She also has a Diploma in Practical Ministries from the Victory Bible Institute.

In addition, Kelera has Certificates in General Hospitality Studies from Femmus School of Hospitality; Becoming a Confident Trainer from FESA, South Australia; Teaching Adult Learners from the Central Institute of Technology, Perth, Australia and in Monitoring & Evaluation Fundamentals from John Hopkins Bloomberg School of Public Health.

Kelera has worked for Medical Services Pacific from July 2018 to February 2019 as the Social Services Coordinator, One Stop

Clinic/Outreach Counselor and Empower Pacific as a Senior Counselor/Trainer in its Lautoka, Nadi and Labasa branches. She is currently pursuing a Bachelors degree in Law from the University of the South Pacific.



Kelera Batibasaga, in a jovial mood

Centre rewards students

By Manorma Chandra, Manager Central.

The Education assistance scheme initiated by the J.P. Bayly Trust in 2002 has assisted many children in pursuing their educational goals. This assistance has saved hundreds of children from a life on the streets and instead giving them an incentive to excel. Without guidance and education they may become a sad feature of our society facing a bleak and uncertain future. All things are possible.

2019 was another year of success for us to witness some very good results of our Bayly children. Eight out of 250 less fortunate primary and secondary students in the Suva were rewarded for their excellent academic achievements.

The Bayly Fun day and prize giving ceremony was held at My Suva Park on 23rd November 2019 where all the children with their parents or guardians were invited and whilst some could not attend, those who came went home with the Christmas gift and sweets.

They were also provided with BBQ lunch and ice cream for dessert. It is said that where there is a will, there is a way and those who have a desire and lofty ambitions must always keep hope and with a positive mental attitude in the worst of situations as nothing is impossible in life.

Sometimes one becomes too engrossed with the closed door that he or she forgets to consider what the next open door has to offer. One does not need to always focus on the negative aspect of a situation but to see the glitters that a simple glimpse of a positive aspect has to offer. After all, a coin has two sides.



Some of the children who came to the Suva Bayly Welfare Fun Day at My Suva Park

Making life better

Seventy three years old Mahesh Prasad is a very hard working man. He managed to secure himself a shelter by building a house and living happily with his wife. With one son who has migrated and living abroad, his son is not able to support his parents as he is managing his own family.

That's fine! When one door closes the other opens, hence as soon as a very generous donor came in to Bayly Welfare Suva and donated a set of hearing aid it was just what Mahesh lacked and needed to have a better living.

Happy and excited Mahesh gives his best wishes and blessings to the Bayly Team as well as to the donor.



A smiling Mahesh Prasad with his new hearing aid.

Fresh is Best

By Manager Central, Manorma Chandra



Manager Central, Manorma Chandra with glasses, distributing seedlings to recipients.

Grow your own food, save money and while keeping yourself occupied gives one fitness too.

Working together in partnership with Pacific Feeds Limited, the Suva Bayly Welfare Center got into another project by providing our recipients seedlings of Capsicum, Chilies and Eggplant. These vegetables are used in every home regardless of race, color or creed.

As recommended by the National Food & Nutrition Centre recently, we are now encouraging backyard gardening. To do this one does not necessarily need a big space as it can be done even with soil filled into old guttering pipes, containers or Styrofoam boxes.

While distributing seedlings to our recipients, I told them this can be your income generating small project too. Get started and earn a bit extra to buy other vegetable seedlings if you want to produce more. There was a lot of interest shown and I hope we will be able to get more different seedlings to continue our good work.

My favorite slogan, "You give a man a fish he will eat for a day; you teach a man to fish he will eat for life".

Lautoka Fun Day, a resounding success

By Sarojani Michael, Manager Western

Our Bayly Fun Day was held at the Lautoka Club on the 27th of November and it was the perfect venue to celebrate this fun filled day of 2019!

The weather was in our favour - beautiful, sunny and breezy and we had all our Bayly families with us, children, parents and guardians to celebrate.

After the years hard work, it gave me great pleasure to see such achievement in the

academic area of the children. It shows that parents and guardians have also put in their hard work towards the children's growth at home and at school. I am so proud of them!

Certificates and trophies were given to the 1st, 2nd and 3rd place getters - Best Sportsman, Outstanding Office Technology and Dux of the Year. We even

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Lautoka Fun Day



Parents, Guardians and children with the committee members, Volunteers and staff at the Lautoka Fun Day

(continued from page 5)

had the Best Parent/Guardian achievement award which was well deserved. All our Parents and Guardians are winners, but whilst we can only choose one, everyone goes away with a gift, be it small or large and they are always happy.

The best student who always topped in her class is in year 13. Riya Ranita Prasad has applied for the Toppers scholarship. Every school holiday she used



Tracey Beddoes on left and the Manager Western Sarojani Michael present a prize and \$100 to Riya Ranita Prasad.

to come and assist us at the Bayly Welfare & Education.

She has really made me proud, coming from a broken family we thought she would not make it but she has proved us wrong. Hats off to her. She was also awarded \$100.00 cash from the Bayly Education.

The Bayly Welfare Lautoka Team is always ready and raring to go, every day and any day, just to make their day! The volunteers, staff and committee members all joined in the dancing and cheering to make their day. Entertainment, games, refreshments and lunch was all part of the activities.

We are happy to say that once again it was a success and if Santa is willing to come again next year, we will give it another go!

A big thank you to the President of the Lautoka Club Mr. Singh for allowing us the use of the venue, the JP Bayly Trust and the generous donors for their donations, without them nothing would have been possible.

To my hard working volunteers, committee, staff, and other helpers for their contribution towards the event, a big *Vinaka*. Love and best wishes and a Merry, Merry Christmas and an excellent New Year.

Boost for Trust of \$20k

The JP Bayly Trust has received \$20,000.00 from the Vodafone ATH Fiji Foundation for education assistance to less privileged students.

The handover was done by the Foundation's Executive Ms Ambalika Devi at the Trust's office in late October of this year and acknowledged by Trustee Viti Whippy and the Manager Central, Manorma Chandra.

Mrs. Chandra said that the Bayly Welfare serves around 700 people each month in the three Centers in Labasa, Lautoka and in Suva with each Center recording about 200 to

300 needy cases. "The major challenges for most of these families who seek assistance were the cost of living and unemployment".

"The Trust assisted those who did not receive any welfare assistance or food vouchers as well as families where the breadwinner had lost his or her work. We provide food packs as well as meet the educational needs of the children in addition to free medical and dental services and medication". "One of the biggest challenges is dealing with unscrupulous and dishonest claimants. There are several people who lie about their situation in an attempt to

take advantage of the assistance provided. If they receive money

or food vouchers or old age pension from the Social Welfare department, they come and tell us that they do not receive any", Mrs. Chandra concluded.



The grant of \$20,000.00 is handed over by Ambalika Devi, 3rd from the right. On the extreme left is Manorma Chandra and 3rd from left is Trustee Viti Whippy with staff of the Foundation.