



Leaving No One Behind

By Manorma Chandra – Manager Central

“Whoever is kind to the poor lends to the Lord and He will reward them for what they have done”. Proverbs 14:31

Attending the recent National Poverty Forum helped me learn and understand how much is done in our Fiji Islands to reduce poverty and how much more is needed to be done.



The Minister for Women, Children & Poverty Alleviation Hon. Mereseini Vuniwaqa (right) and the Manager Central, Manorma Chandra at the Forum.

Representatives from different Government departments in attendance at the Forum gave their views. For example, the Ministry of Fisheries educates people to farm fish, breed and to make money; the Ministry of Housing & Community is building cheaper rental housing for low income earners while the Ministry of Health is educating in keeping good health as “Health is Wealth”; Ministry of Agriculture conducts education programmes and assists in crop farming and supplying markets; Ministry of

Women is educating women to show their talents, sewing, making mats etc. in order to earn money and many more ways to help the needs of people who don't have the resources.

All departments had success stories which gave us more enthusiasm to work harder towards the goal.

“Overcoming poverty is not just Charity, it's giving Justice”. You give a man a fish he eats for a day; you teach a man how to fish and he eats for life. We need to empower people to reduce poverty. There should be no discrimination or bias in giving. We see poverty in a lot of families continuing from generation to generation. We need to identify these families and see how changes can be made.

“Education is the most powerful weapon

Service to the community is foremost

By Joel Sahai

Whilst it is unusual for a father and son to be in exactly the same dental career with similar professional qualifications, this is very much the case with Dr. Kishor Kumar and his son Dr. Shivaan Kumar. The former is a Dental Surgeon in private practice in Labasa with Dr. Shivaan engaged in the same activity, based at the Bayly Clinic in Suva.

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to remove poverty”. Education makes an impact in people's lives; they will have better employment opportunities resulting in better and healthier living.

At the Forum, I was given the opportunity to create awareness on what we are doing at the JP Bayly Welfare and Education Centers since 1954. I emphasised our involvement with the less fortunate in the community. Government of the day is doing a lot to put children into schools by introducing free education, bus fares and text books. But Government does not provide school uniforms, bags, sandals and stationery, which we supply the less fortunate to enable them to attend school.

Many people do not have access to resources and opportunities that will enhance their capabilities to improve livelihood options.

This Forum has looked deeply into how these people can be helped and we all should think, *“Reducing poverty is every one's business”.* *Be a rainbow in someone else's cloud.*



Dr. Kishor Kumar in his Labasa surgery with a very cheerful young patient.

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Service to the community

Originally from the Garden island of Taveuni and after completing his secondary education at the Lautoka Muslim High School and Labasa College, Dr. Kishor was awarded a scholarship to study dentistry at the Fiji School of Medicine. He graduated in 1980 and served his internship at the CWM Hospital in Suva.

In pursuit of furthering his services, Dr. Kishor applied to join the Republic of Fiji Military Forces to serve either in Lebanon (UNIFIL) or Sinai (MFO) and was selected for UNIFIL. He served as the Regimental Dental Officer in the Fiji Battalion 9 for a year from 1985 to 1986, holding the rank of Captain.

"It was a good experience with some degree of danger while on tour of duty. It also taught me punctuality, discipline, value of life and endurance, being away from the family", he told *Bayly News*.

Dr. Kishor has been offering free dental services to the less fortunate and disabled, including the Labasa Bayly Welfare recipients ever since he opened his

practice in 1990. "I derive great satisfaction in providing a very essential dental service to the community and the country", he commented.

"Bayly Welfare recipients are treated with the same diligence and professionalism as any other patient who comes to both the Labasa surgery as well as the Suva Bayly Clinic. Treating underprivileged members of the society at no or minimal cost, gives us a lot of satisfaction. Dr. Shivaan also treats each patient with dedication, compassion and humility and has good public relations with all his patients".

Being one of the only two dental surgeons in private practice in Labasa, Dr. Kishor attends to an average of 100 patients in a week. Without a full time technician, he also engages in making dentures himself which keeps him extremely busy.

Asked about his future aspirations he answered, "To continue to provide dental services to our people until my retirement and to make people dentally conscious of the importance of teeth. Dentistry is not expensive but neglect is".

Besides being a Dentist, Dr. Kishor has an avid interest in painting and over the years,



Away from the surgery, a relaxed Dr. Kishor Kumar with his wife Savilla Devi.

has produced several oil paint creations. Being raised on an island surrounded by sea, it is not surprising that he should list his favourite hobby as fishing, using his own boat and fine art painting.

His surgery is located in Savilla House in Labasa town which is named after his wife Savilla Devi. They have been married for 36 years and have a son Dr. Shivaan Kumar and a daughter who lives in Melbourne, Australia and have two young grand daughters.

Food packs provide all the basic nutrients

The National Food & Nutrition Centre (NFNC) of the Ministry of Health & Medical Services recently completed an analysis of the food pack which the three Bayly Welfare Centers distribute to about 400 less fortunate families registered in Suva, Lautoka and Labasa. It also recommended changes necessary to improve the nutrient contents and the JP Bayly Trust can then determine if the packs are adequate or it needs to re-adjust the quantity.

The Trust has an assessment of the food packs carried out by the NFNC every three to five years which currently includes Rice, Flour, Dhal, Sugar, Tea, Cooking Oil, Blue Peas, Tin Fish, Biscuits, Eggs, Salt, Potatoes, Onions, Powdered Milk and Rolled Oats. The pack is designed to complement what the recipients are able to source on their own and given out once a month and the size is dependent on the number in each family.

The NFNC report states the food ration given by the Trust, ".....provided all the basic nutrients in varying amounts. The basic food constituents of the current food rations appear sufficiently varied and appropriate, given the family situation. JP Bayly Trust is achieving its goal. The basic food items in the current food pack appear adequate in terms of providing some amount of essential nutrients".

The report also asks the Trust to consider re-examining the packs based on available funding for:-

- Frequency of distribution to either fortnightly or 3 weekly; or
- Increasing the amount of food in the current pack by a third and maintain the present distribution frequency; or
- Explore other opportunities to increase food security in the community as the current pack is high in carbohydrate sourced foods and very limited in vitamins and minerals that are available

from vegetables and fruits. Empowering communities to have food gardens and having assistance programmes to source seeds and planting materials would be an option that the JP Bayly Trust can explore.

It further states that for good health, the World Health Organisation recommends that the total energy intake contributed by macronutrients be (carbohydrate 55% to 70%, protein 10% to 15% and fat 15% to 30%). The total energy provided by the JP Bayly Trust food pack is 24,825.70 kilo calories, a slight increase from the food pack provided in 2014 which was 23,032.72 kilo calories.

The average daily intake by a person should be between 1,800 to 2,100 kilo calories. The assessment by the NFNC was based on the quantity given to each family.

The Board of Trust and the three divisional Managers will consider the report as well as the recommendations in a joint meeting later this year.



Manager Western Sarojani Michael issuing food at the Lautoka Welfare Center.

20 years of service rewarded

“...our assistance is towards the poor and needy which the Bayly Welfare helps”.

The Chairman of the Labasa Bayly Welfare and Education Committee was awarded a Certificate of Appreciation by the Trust Chairman Digby Bossley for his twenty years of service with the Center. Bhupendra Sharma initially became a Committee member and later served as deputy Chairman following which he was appointed its Chairman.

All five Trustees and the General Manager travelled from Suva to coincide the annual visit to the Northern town with its June Board meeting. Present at the gathering in the Hotel Takia were the local Committee members and other guests who joined the Trustees for the annual get together and lunch.

stall which will be at the weeklong Carnival, as they did last year. “Our aim is to engage our employees in community service so that they understand their social responsibility. It’s not about any single person but our assistance is towards the poor and needy which the Bayly Welfare helps”, he added.

The Board of Trust, all



Chairman of the Labasa Welfare & Education Committee Bhupendra Sharma with the Certificate of Appreciation. Also in the picture are the Labasa Committee members, Trustees and guests. On the extreme left is Mrs. Karuna Sharma.

In acknowledging the recognition, Chairman Sharma stated that Labasa had its share of less fortunate families and over the years, the Center has been and continues to provide for their daily needs. Much more can be done and the forthcoming annual Duavata Crime Prevention Carnival presented an excellent opportunity to showcase the work of the Center and to raise funds.

He added that his business, Advanced Parts & Spares Limited and staff were committed towards assisting in the Bayly Welfare

Managers as well as the Labasa Committee offer its sincere appreciation to Mr. Sharma for his selfless service over the past twenty years and wish him continued success. *Vinaka Vakalevu and Dhanyabaad.*

Vision, Mission and Values revised

The Trust adopted its first ever 5 years Strategic Plan in early 2018 and recently revised its Vision, Mission and Values statements in order that they are brief and easily remembered by all. They were approved by the Board at its meeting in June 2019.

A leader in providing for the least privileged people in Fiji is the revised Vision while the Mission is to:

1. Provide access to reasonable and acceptable medical facilities;
2. Provide appropriate welfare services;
3. Provide access to education.....

to the least privileged in Fiji.

The Values are that the Trustees and staff will always strive to uphold and apply the highest principles, ethics and beliefs in our actions as a Welfare entity and will be guided by these values, along with many others.

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|---------------------|--|
| Professionalism.... | <i>at all levels of interaction</i> |
| Respect..... | <i>for our colleagues, stakeholders and all those whom we serve</i> |
| Integrity..... | <i>in all our relationships and in the responsibilities placed on us</i> |
| Caring..... | <i>for the least privileged of our country</i> |
| Excellence..... | <i>in everything we do</i> |

65 years dedicated to the less fortunate

This year marks 65 years since the JP Bayly Trust was established in 1954 by the late John Percy Bayly OBE and the late Rev. Dr. George Hemming CF, OBE to provide much needed assistance to the less fortunate families in Fiji. Registered as a Charitable Trust on July 30th 1954, the Bayly Medical Clinic opened in Suva in November of that year with Lautoka in 1987 and Labasa 10 years later.

Administered by a Board of five Trustees who all are appointed in a voluntary capacity and receive no compensation either in cash or in kind, there is a General Manager with Managers based in Suva, Lautoka and Labasa. Current Trustees are Digby Bossley (Chairman),

Waq Bauleka, Joel Sahai, Viti Whippy and Barry Whiteside.

Also, all divisions have local Committees comprising dedicated persons from within the community and the Centers are assisted each week by a group of Volunteers for packing and distributing food packs and other items.

It has Medical and Dental Clinics operated by registered Practitioners, Welfare and Education Centers in the three divisions whose geographical boundaries have recently been extended in order to assist more families. The Clinics provide free medical and dental consultations as well as medication to just over 400 families who are registered with each Center while the Welfare Center gives out monthly food packs, footwear and clothes throughout the year.

The Education Center assists their children with Kindergarten, Primary and Secondary schooling needs by way of fees where applicable, uniforms, shoes, bags, stationery and exercise books. Also, several of their children in Tertiary institutions have their fees and other requirements paid for by the Trust.

Tertiary qualification is now a pre-requisite in securing a decent employment and the Trust believes that deserving students should not be deprived of further studies in their chosen field. This assistance is initially being offered for Certificate and Diploma courses and depending on the results of the student, may extend to a Degree level.



Tertiary assistance begins in earnest

As the Trust rolled out its assistance with tertiary education for 2019, nine students have been awarded funding to pursue courses leading to a Certificate, Diploma and a Degree.

Tertiary qualifications are now an important requirement in securing a decent employment and the Trust believes that deserving students should not be deprived of further studies in their chosen field.

The applicants undergo a rigorous family background check, including financial assessment by the divisional Managers in Suva,

Lautoka and Labasa before submission and final approval by the Board.

The Trust continues to offer assistance to children from around 400 registered families in the three divisions from Kindergarten to year thirteen which includes the provision of all their schooling needs. In addition to members of their family, the students also receive monthly food packs, free medical as well as dental consultations and treatment, medication and professional counseling. Assistance provided for 2019 were to:

Student	Institution	Qualification	Course of Study	Location
Muhammed Muneer	Technical College	Certificate	National Certificate II in Automotive Electrical Engineering	Lautoka
Amalani Naivoi	FNU	Certificate	Attainment in Beauty Therapy	Lautoka
Shabrina Ali	FNU	Trade Diploma	Hospitality & Hotel Management	Namaka
Mun Shavneel Goundar	FNU	Trade Diploma	Culinary Art	Namaka
*Marisela Archibald	USP	Degree	Bachelor of Commerce	Suva
Samuela Davetawalu	FNU	Degree	Bachelor of Commerce	Nasinu
Kate Tarere	USP	Certificate	Unclassified Undergraduate-UGF	Suva
Pravanish Chand	FNU	Trade Diploma	Carpentry & Building	Lautoka
Warsha Kumar	Service Provider	Diploma	Tourism & Hospitality Operations - Level 3	Suva

*Marisela Archibald had been on an external scholarship and wished to continue her course during the 1st Semester of 2019 but there was a delay in receiving confirmation whether she would be granted further funding. Her earlier results were remarkable and the Trust advanced her the fee which has been partially refunded after she was awarded a scholarship for the 1st Semester. She will be

majoring in Human Resources and Tourism Management.

The five students from the Western division were funded through the Arthur Jennings Scholarship Fund. The remaining four were assisted with an advance by the Trust, pending remittance of funds from a prospective donor. The assistance also includes travel expenses from home to the Institution and return.

“Blessed are those who care for the orphans.”

By Manorma Chandra, Manager Central.



It's all smiles from the Suva Bayly Welfare team with the children at the Dilkusha Home in Nausori.

Caring for foster children is like caring for the One who created us. Many families give their time to get involved in these good deeds by providing a meal to the children at Foster Homes. I would say you are blessed.

“Walking an extra mile” by doing something different from providing the needy at the three Welfare Centers, the Suva Bayly Welfare team, which included Committee Chairperson Dr. Sarika Chandra, Committee members, staff and volunteers,

recently enjoyed an evening with the children at Dilkusha Home, in Nausori. Also accompanying the team were Trustee Mrs. Viti Whippy and a former committee member Mrs. Marie Lee.

Deaconess Salaseini

Kacivakawalu welcomed the team and briefed us about the activities of the Home. We all contributed towards the menu for the evening which was Chicken Palau, Tomato Chutney, Juice, and Ice Cream for dessert. There were 33 children and 10 adults who we served and the Caretaker Filimaina Tuivatuova, assisted us.

When we think about sharing, we usually think about clothes, food and money but what is most important is love and kindness. To see the smiles of happiness on the children's faces gave us a great deal of satisfaction. Cheers, Bayly team and keep up the good work.

We welcome your comments or suggestions on any of the articles published in this Newsletter. Please send these by email to gm@baylytrust.org

In time assistance

A new wheel chair finds a home

A report in the print media in early July promoted the Manager Western of Bayly Welfare Sarojani Michael, to intervene and provide a much needed wheel chair to Kamni Krishna at her Lovu HART home in Lautoka.

The chair she was using was old and squeaky and was given a brand new one as a replacement. The 35 year old Kamini, who is physically handicapped, was most appreciative with her mother, Saraswati commenting that Kamini was so happy, smiling and laughing.

“We read about the case and decided to help”, said Mrs. Michael. “The family receives \$80.00 each month from the Social Welfare department out of which \$30.00 goes in rent and about \$25.00 for electricity and water. With other basic expenses such as food the family’s monthly expenditure is around \$112.00”.

“Andrea June, a student at the University of the South Pacific was able to witness first-hand the joy of giving and receiving. During her care giving course at the University of the South Pacific, 32 year old Andrea must have clocked up to 40 hours of practical work over the course of 3 days in a week”.

“She was given a wonderful opportunity to utilize her knowledge and compassion in care giving with Saraswati and her daughter Kamini Krishna who has been confined to wheel chair from early childhood and as time went by wheel chairs came and went”.

Andrea was amazed to see that such a place as the Bayly Welfare in Lautoka existed and was very impressed with the good work it carried out. When she left for the Lovu HART village, she was expecting a normal day but was in for a big surprise when Mrs. Michael handed over the new wheel chair. Andrea commented, “Kamini was filled with joy and couldn’t control her giggles”.

Andrea will always be grateful for the wonderful experience



Andrea June, Saraswati and Sarojani Michael at the handing over of the wheel chair.

and to have been a part of the lives of Kamini as well as Saraswati and the big strong wheelchair! “It has finally found someone to keep it company and give it a purpose. Thank you Mrs. Michael for making Kamini’s life easier and thank you Bayly Trust for making it all possible,” concluded Andrea.

“A lot of families in a similar situation are experiencing difficulties to make ends meet due to the rising cost of living and limited income. Saraswati cannot work as she has to be with her daughter all the time and this makes it difficult for them to survive on their current income,” said Mrs. Michael.

ANZ Staff Foundation contributes towards education

By Satishwar Chand, Manager Northern.

The JP Bayly Trust was recently given a grant of \$11,585.00 by the ANZ Staff Foundation for its educational programme towards the less fortunate children who it assists with all their schooling needs.

Educating these children is a top priority for the Trust and we are most grateful to have the ANZ Staff Foundation on board to assist our education cases who will be provided with bags, stationery, shoes, uniforms and exercise books.



ANZ Foundation Manager Mr Jim Tora (left) hands over the cheque to the Trust’s Accounts Officer Ms Joshika Lata.

Donors can receive a Tax benefit

If a Fiji registered company makes a donation to us it is entitled to use this as a legitimate expense to reduce its tax liability. The Bayly Welfare is an approved charitable organization with the Fiji Revenue & Customs Service for tax purposes.

A proposal was made to the Foundation late last year and after working out all the logistics a cash donation of \$11,585.00 was allocated to the Trust. All staff contribute \$2.00 each fortnight towards the fund and the Foundation then decides the amount to be donated to whichever organisation.

The Trust believes that education is of paramount importance and once a child gets educated and secures a decent job, he or she is able to take their family out of the poverty cycle. The Foundation has carried out several projects in various communities and assisted many organizations.

Some funds will also be used to carry out sanitation projects for women’s groups as requested by the Foundation. The Bayly teams in Labasa, Lautoka and Suva would like to thank the ANZ Staff Foundation for providing this timely donation and we will ensure that it is used where the need most exists.

Once again, a big *Vinaka vakalevu* and may the Foundation achieve continued success in all its endeavours.

New member has a soft heart towards the needy

Having worked for Fiji Forest Industries for fifteen years as a Secretary and later with Bligh Water Shipping, Litia Kubumavanua is the new member of the Bayly Welfare & Education Committee in Labasa. She was appointed in June this year.

Mrs. Kubumavanua used to do volunteer work at the Red Cross Society which is an immediate neighbour to the Bayly Welfare Center in Labasa and had seen people coming to the Center and being assisted.

“Being actively involved in community services since retirement, opened my doors to join the Bayly Welfare committee last month. I have some background knowledge of its work towards humainty,” she told *Bayly News*.

“Currently I am Secretary of the Duavata Northern Crime Prevention Carnival and must thank the Labasa Welfare Committee Chairman Mr. Bhupendra Sharma who approached me to ask if I could volunteer some valuable time towards charity. Without any hesitation I said yes, because serving man kind is service to God.”

“I have a soft heart towards the needy people in our Labasa community where I was brought up. My belief is that if I cannot give money or other material things which I have, then I can give my time to help others.”

“I am looking forward to work with this organization in bringing change to the people of our beloved community. *Vinaka vakalevu*



New Committee member in Labasa Litia Kubumavanua.

to those who had the trust and faith in me for giving me a chance to become a Bayly Welfare Committee member. God bless all,” concluded Mrs. Kubumavanua.

A Brighter future for Sulueti

.....with a stitch in time.....

By Sarojani Michael, Manager Western.

Sulueti Nada, a single mother of three young children and living in Lovu HART Home in Lautoka, was recently given a much needed sewing machine by the Bayly Welfare team to help her have a brighter future with her sewing business. During our visit she was



Sulueti Nada (second from left), receiving the machine from the Manager West, Sarojani Michael. On the extreme left is the Chairperson of the Lautoka Welfare Committee Stella Smith with counselor Kelera Batibasaga on the right.

very emotional, talking about what she went through and how they were surviving with the little that they receive.

Very creative with her hands, she showed us some of the stuff that she worked on but now couldn't continue because the machine that she was using had been taken back by her friend. Sulueti has no support network and therefore, cannot go out and work, leaving her daughters with a stranger.

Since she knows how to sew, the Bayly team came up with the idea of donating a sewing machine so she can work from home and also care for her two younger daughters.

The team is well aware of the Child Protection Policy,

therefore its decision to donate a sewing machine will actually cover both areas of our welfare work including child protection.

We will also be assisting her with welfare and education support as she finds that the financial backing she currently receives is not enough for her and her daughters, given the rising cost of living.

This is our Trust's policy - to get individuals and families out of the poverty cycle and who so ever comes to our door is not sent away empty handed. So, we at Bayly Welfare are always there in time of need and will also arrange sessions for her with our Counselor Kelera Batibasaga.

Vinaka to the team as well as to the Trustees.